



## The Corporation of The Municipality of Central Huron

### BY-LAW 4-2025

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**Being a bylaw to provide for paying remuneration and expenses to the Mayor and Members of Council and Officers of the Municipality while acting in their capacity on behalf of the Municipal Corporation.**

**WHEREAS** a Municipal Council may under Section 283 of The Municipal Act, R.S.O. 2001, c. 25 pay any part of the remuneration and expenses of the members of its Council, Local Board and of the Officers of the municipality as are actually incurred or in lieu of the expenses actually incurred, as a result of their action either within or outside the Municipal Corporation or as Officers of the Municipality and as are authorized by the Bylaw.

Now therefore the Council, of the Corporation of the Municipality of Central Huron enacts as follows:

1. In this bylaw;
  - 1.1 "Council Meeting" shall include all Regular Meetings of Council, Budget Meetings, Strategic Planning and all Special Meetings of Council.
  - 1.2 "Committee Meetings" shall include the Negotiating and Personnel Committee, Planning Advisory Committee, Ad Hoc Committees as well as all Boards and Committees of Council.
  - 1.3 "Conferences and conventions" are attendance functions and shall include and are not limited to:
    - 1.3.1 all events such as the Annual Association of Municipalities of Ontario (AMO), Ontario Good Roads Association (OGRA), Rural Ontario Municipal Association (ROMA), Huron County Municipal Officers etc.
  - 1.4 "Pre-authorized municipal educational programs" are attendance functions that provide the attendees with municipally related educational opportunities that focus on the provision of municipal services as related to the role of a Municipal Council. These programs are approved by Council resolution and shall include and are not limited to:
    - 1.4.1 Seminars, courses or workshops that may be deemed educational such as "Rural Planning", "Safe Drinking Water", AMO Councillor training series, etc.
  - 1.5 "Consecutive Meetings" are meetings that occur one immediately following the other. If the meeting venue changes then it would be considered a new meeting.
2. Remuneration:



2.1 Honorarium per annum:

	2025	2026	2027	2028
Mayor	\$15,200.00	\$15,500.00	\$15,800.00	\$16,100.00
Deputy Mayor	\$10,400.00	\$10,600.00	\$10,800.00	\$11,000.00
Councillor	\$6,900.00	\$7,000.00	\$7,100.00	\$7,200.00

2.2 Meeting Attendance:

2.2.1 All Council members shall be paid for meetings attended as follows:

	2025	2026	2027	2028
Council Meeting	\$155.00	\$158.00	\$161.00	\$164.00

2.2.2 Committee and pre-authorized Public Relations Commitment meetings:

	2025	2026	2027	2028
Less than 3 hours	\$93.00	\$95.00	\$97.00	\$99.00
Equal to or greater than 3 hours	\$155.00	\$158.00	\$161.00	\$164.00
Equal to or greater than 5 hours	\$294.00	\$300.00	\$306.00	\$312.00

Based on the cumulative total of consecutive meetings attended. The maximum total claimed for one calendar day shall not exceed the rate for meets equal to or greater than 5 hours (2025=\$294.00).

2.2.3 As per existing negotiated contracts Senior Management staff shall be paid for meetings attended that take place in whole or in part outside of their regular work shift as follows:

	2025	2026	2027	2028
Council Meeting	\$155.00	\$158.00	\$161.00	\$164.00

2.1.1 Committee and pre-authorized Public Relations Commitment meetings:

	2025	2026	2027	2028
Less than 3 hours	\$93.00	\$95.00	\$97.00	\$99.00
Equal to or greater than 3 hours	\$155.00	\$158.00	\$161.00	\$164.00
Equal to or greater than 5 hours	\$294.00	\$300.00	\$306.00	\$312.00

Based on the cumulative total of Consecutive Meetings attended outside of their regular work shift.




- 2.1.2 Head of Council shall use his/her judgment as to a charge for attendance at events. Those that are not pre-authorized shall be reported to Council at the following meeting of Council during Mayor's comments.
    - 2.1.3 Remuneration will only be paid for meetings attended. Mileage will be paid for meetings attended outside of the Municipality of Central Huron.
    - 2.1.4 The Negotiating and Personnel Committee of Council will review absences. Continued absences may result in disqualification of Council member.
  - 2.3 This bylaw shall be reviewed as per Sec. 283 (7) of the Municipal Act at least once during the four-year period corresponding to the term of office of its members after a regular election.
  - 2.4 If any Member of Council is called upon to act in the stead of the Mayor, that Member of Council shall be paid an additional \$30.00 per Council Meeting.
3. Conferences, Conventions, Seminars:
  - 3.1 Expenses incurred by Council Members and also for after hours of Officers and Employees of the Municipality as well as members of various Boards and Committees of Council, for attendance at Conferences, Conventions, and Seminars, shall be reimbursed in accordance to the Municipality of Central Huron's Travel and Expense Policy.
  - 3.2 Members of Council may attend Conferences, Conventions and Pre-authorized Municipal Educational Programs. This includes Telephone conference or Webinars. Reimbursement of expenses, excluding per diems, provided members shall not exceed the limit set in the annual budget. The annual budget shall be set to allow Council to attend 2 conferences per year.
  - 3.3 Members of Council shall reimburse the Municipality of Central Huron for any amount above the annual limit unless otherwise approved by Council.
  - 3.4 Council may elect pass a resolution to transfer any unused budget to those members of Council that have exceeded their annual limit.
4. Bylaw 67-2024 is hereby repealed.
5. That this Bylaw shall come into force and effect on January 13, 2025.



Read a first and second time this 13<sup>th</sup> day of January, 2025

Read a third time and finally passed this 13<sup>th</sup> day of January, 2025

**THAT THIS BY LAW BE ENACTED, SIGNED AND SEALED THIS 13<sup>th</sup> DAY OF  
JANUARY, 2025.**



Jim Ginn, Mayor



Rachel Anstett, Clerk